

Continental Winchester Safety Policy

Continental Winchester, located at 1944 Valley Avenue in Winchester, Virginia, is committed to the health and wellbeing of all of its employees and partners, as they are the cornerstone to success in any undertaking within the company. The overall safety of our facility employees, visitors, and neighbors is of high importance. We constantly strive to exceed industry standards and regulatory requirements, as well as create an accident-free environment.

We place a strong emphasis on instilling the value of safety into our employees from the first time they enter the facility. All incidents are preventable, and at Continental, we strive to take all necessary steps to ensure a safe working environment, every moment of every day. The employees are responsible for the Safety of themselves, as well as others working around them.

To achieve the targets established in the Safety Policy, the Management Team shall:

Abide by all regulatory requirements set forth by the appropriate governing agencies, as well as the company;

Provide appropriate protection for all employees, visitors, and vendors throughout their time with the company;

Ensure that all employees play a vital role in the overall success of the Safety program;Continuously monitor ESH performance and achieve continual improvement;Strive, every day, to provide the safest environment possible;Collectively work together to achieve “0” injuries or illnesses in the workplace;Identify, address, and work to correct any risks and opportunities identified within the facility.Participation, input, and a thorough understanding are pivotal and mandatory aspects in the execution of a successful Safety program.

This policy shall be reviewed by Top Management on an annual basis to ensure relevance to applicable risks within the organization, and legal and regulatory compliance. Also, objectives and targets established by the organization shall be reviewed on a monthly basis during the Management Review meeting.